

NALLAMUTHU GOUNDER MAHALINGAM COLLEGE

(AUTONOMOUS)
POLLACHI, TAMILNADU

Accredited with A++ by NAAC
NIRF Ranking 101-150 & ISO 9001:2015 Certified
Affiliated to Bharathiar University, Coimbatore, Tamilnadu



VISION VIKSIT BHARAT 2047

EDUCATION 4.0

Enhancing India's Workforce for the AI-Powered Future

Editor in Chief
Dr.M.AKILANAYAKI

Editors

Ms.V.POORNIMA | Ms.M.SHANMUGAPRIYA | Dr.P.GURUSAMY | Dr.R.SIVARAJAN

Funded by

INDIAN COUNCIL OF SOCIAL SCIENCE RESEARCH - SOUTHERN REGIONAL CENTRE
MINISTRY OF EDUCATION, GOVERNMENT OF INDIA
HYDERABAD

ENHANCING INDIA'S WORKFORCE FOR THE AI-POWERED FUTURE

© Dr. M. Akilanayaki
Ms. V.Poornima
Ms. M. Shanmugapriya
Dr. P. Gurusamy
Dr. R. Sivarajan

First Edition: 2025

Volume: II

ISBN: 978-93-94004-64-1

Price: ₹ 600

Copyright

All rights reserved. No part of this book may be reproduced, stored in a retrieval system or transmitted, in any form or by any means, mechanical, photocopying, recording or otherwise, without prior written permission of the author.

Printed at

SHANLAXPUBLICATIONS
61, 66 T.P.K. Main Road
Vasanthanagar
Madurai – 625003
Tamil Nadu, India

Ph: 0452-4208765,
Mobile: 7639303383
[email:publisher@shanlaxpublications.com](mailto:publisher@shanlaxpublications.com)
[web: www.shanlaxpublications.com](http://www.shanlaxpublications.com)

71	Futuristic Challenges of Ai: Enhancing Citizen Awareness and Societal Impact in the Indian Perspective Dr. K. Priyatharsini, Ms. M. Kunthavi Nappinnai & Dr.G.Akilandeswari	396
72	The Impact of Artificial Intelligence on Higher Education Admissions Reshaping Selection Processes and Decision Making P. Saveena Ephrine & Dr. Ida Samuel	403
73	The Conceptual Study on the Role of Education 4.0 in the Viksit Bharat 2047 Mr. R. Saravanan, Dr. M. Chithirai Selvan & Mr. A. Ajay	409
74	Education 4.0 and the Rise of AI Dr.G.Akilandeswari, Dr.E.Renuga & Dr.K.Priyatharshini	418
75	Bridging the Digital Divide: Strategies to Empower Rural Communities with AI-enabled Learning Platforms in India Dr.B.Kavitha & Ms.R.Mohana	422
76	Future of Education in an AI-Powered World Dr. E. Renuga & Dr. G. Akilandeswari	435

FUTURE OF EDUCATION IN AN AI-POWERED WORLD

Dr. E. Renuga

*Assistant Professor, Department of Commerce(Finance),
NGM College, Pollachi*

Dr. G. Akilandeswari

*Associate Professor & Head,
Department of Commerce(Finance),
NGM College, Pollachi*

Abstract

Artificial Intelligence (AI) is reshaping the world around us, including the ways of learning about it. Traditionally, education has followed a one-size-fits-all approach, where students are taught the same curriculum at the same pace. However, this model often fails to cater to students' needs and learning styles. AI in education offers educators the potential to customise the learning experience for each student. This article will discuss how AI in education enables personalised student-centric learning. We will also look at the importance of AI in education and the use of adaptive learning platforms. We will also look at the application of AI in education in the years to come. AI is transforming education through personalised experiences, flexible learning programs, and easily accessible opportunities. According to IDC, the global market for AI-enabled education technology is expected to exceed \$150 billion by 2027.

Keywords: Artificial Intelligence, Education, Learning, Transforming education.

Introduction

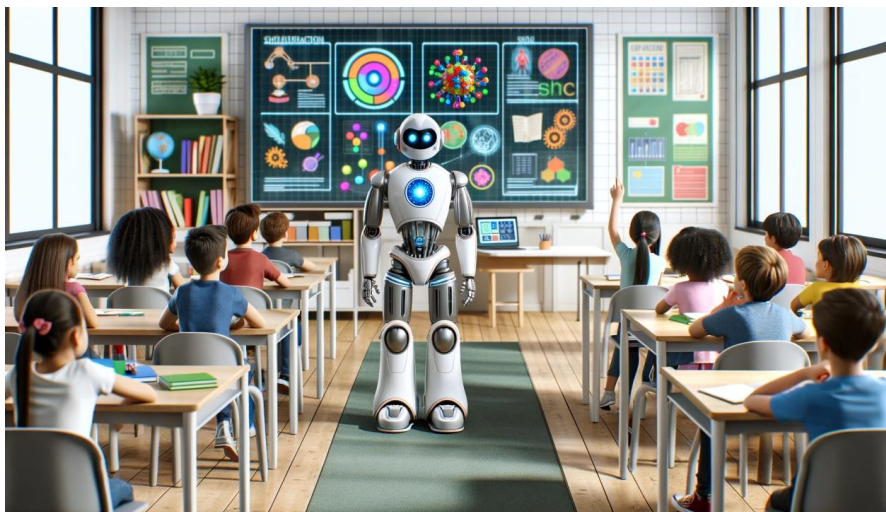
Artificial Intelligence (AI) is the latest technology that enables machines to understand concepts. Just like humans, AI keeps learning and improving. Unlike the older algorithms, AI can process data dynamically. AI is being adopted across all sectors and the education sector is not an exception. AI-integrated Edtech tools are much more efficient than normal ones. While many of us believe that AI is only part of modern robots, in reality, AI has touched every part of our lives.

In today's rapidly evolving technological landscape, the intersection of artificial intelligence (AI) and education is not just a future possibility; it is imminent. Imagine a future where all students receive personalized support and inclusive learning opportunities, build stronger connections with teachers for enhanced guidance and receive apt recognition and evaluation of their achievements.

While the promise of AI in education is compelling, only through responsible and informed adoption can AI truly fulfil its potential and ensure equitable access to quality education for all. In 2020, the World Economic Forum identified eight pivotal transformations needed to enhance education quality in the age of the Fourth Industrial Revolution – Education 4.0 Framework. As AI emerges as the defining technology of this era, we can accelerate the adoption of Education 4.0 by using this technology and ensuring learners are equipped to thrive with it.

Today's workers are dealing with the reality that while AI might not necessarily come for their jobs, workers with AI skills will certainly be replacing workers without AI skills. Given the future workforce needs to be AI-ready, how is this going to impact education and learning? More importantly, how is the increasing use and adoption of AI impacting today's teachers and students?

The education ecosystem is already seeing profound and disruptive change with AI providing new tools not only for educators and school administrators, but also for students who leverage AI tools to assist with their work and also let them dive deeper into material they need to understand.



Achieving Success with AI in Education

With increasing interest in AI and education, the Education 4.0 Alliance sought to understand the current state and future promises of the technology for education.

1. Supporting Teachers' Roles through Augmentation and Automation

The global teacher shortage poses a formidable challenge to improving educational outcomes, with the demand for educators projected to surge in the coming years. Integrating AI into education can streamline administrative tasks, giving teachers more time for meaningful student engagement.

By automating routine duties and emphasizing human-centric teaching, we can create an environment where educators can thrive, creating a richer learning experience. However, teaching involves more than imparting information – AI should augment, not replace teachers' role.

2. Refining Assessment and Analytics in Education

The integration of AI in education holds promise in revolutionizing the assessment and analytics landscape. AI-enabled assessments offer educators invaluable insights, from pinpointing learning trends to supporting the evaluation of non-standardized tests.

By leveraging AI capabilities, educators can expedite the assessment process, offering timely feedback to learners and facilitating more focused engagement. Through real-time analysis, educators can identify strengths and weaknesses in student performance, allowing for targeted instructional strategies.

3. Supporting AI and Digital Literacy

Many education systems struggle to address the growing digital skills gap, crucial for students' employability and ethical tech use. Bridging this gap is imperative to cultivate an AI-ready workforce.

AI presents an avenue through which students can improve digital literacy, critical thinking, problem-solving and creativity, preparing learners for future job demands. Integrating AI into education, through traditional or innovative methods, is key to shaping tomorrow's workforce.

4. Personalizing Learning Content and Experience

Extensive research confirms that individual tutoring significantly boosts learning outcomes, with tutored students consistently outperforming 98% of their peers in traditional classroom settings. However, providing personalized tutoring for every student poses a major economic challenge.

AI offers a solution to this hurdle. By harnessing AI, we can now tailor the learning experience to the individual, enhancing academic performance while seamlessly catering to diverse learning needs. Customizable interfaces emerge as invaluable assets, particularly benefiting neurodiverse students and those with diverse physical abilities.

The Role of AI in Education 4.0

This report explores the potential for artificial intelligence to benefit educators, students and teachers. Case studies show how AI can personalize learning experiences, streamline administrative tasks, and integrate into curricula. The report stresses the importance of responsible deployment, addressing issues like data privacy and equitable access. Aimed at policymakers and educators, it urges stakeholders to collaborate to ensure AI's positive integration into education systems worldwide leads to improved outcomes for all.

Benefits for Students

One-size-fits-all learning methods can be frustrating for students as they learn differently. It leads to a lack of engagement and motivation as students may not find the material relevant or interesting. Students often need extra help on some topics to keep up with the rest of the class.

Artificial Intelligence in education caters to each student's needs and adapts to their unique learning styles. It helps students learn at their own pace by identifying when a student is ready to move on to more advanced concepts. ML algorithm analyses their understanding and offers extra practice or reinforcement to ensure concept clarity. It helps improve their understanding and retention of the material.

The key advantages of AI in education for students are:

1. **Improved engagement:** AI personalises learning experiences to motivate students. They are more invested in the learning material tailored to their interests and needs.
2. **Individualized pace:** Students learn at different speeds. Adaptive platforms adjust the pace of learning according to a student's needs. It ensures the learner is not left behind or rushed through the material. It offers more straightforward explanations on areas where they need more support and moves ahead to more challenging material when they excel.
3. **Tailored learning experiences:** Different learning styles require different approaches to learning. AI caters to individual needs and preferences, delivering content in a way that is most effective for each student. It switches between visual and auditory learning, interactive activities, and lectures.
4. **Enhanced understanding:** AI helps identify student performance gaps and offers additional resources to reinforce learning. It leads to improved comprehension and retention of material.
5. **Easy accessibility:** Adaptive platforms use speech recognition software, text-to-speech programs, and NLP (natural language processing) to answer student questions and clarify doubts. It ensures students clearly understand the material before moving on to the next concept.
6. **Greater engagement:** An innovative application of AI in education is gamification. It presents educational material in games to make learning fun and engaging.
7. **Enhanced skill development:** AI in education not only helps students learn academic subjects but also supports the development of soft skills. Personalised learning encourages critical thinking, problem-solving, and creativity. It provides targeted support to help students develop specific skills.

Future Trends of AI in Education

AI is transforming education through personalised experiences, flexible learning programs, and easily accessible opportunities. According to [IDC](#), the global market for AI-enabled education technology is expected to exceed \$150 billion by 2027.

Generative AI is disrupting the tedious curriculum development process. It absorbs vast amounts of curricular materials and pedagogical resources. Deep learning networks gather data from textbooks, lesson plans, quizzes, and assessments for analysis. The ML model identifies key elements such as subject matter depth, difficulty gradients, teaching methods, and assessment structures. Generative AI uses the information to craft a new and contextually appropriate curriculum that can be personalised based on students' learning capabilities.

AR and VR technologies provide immersive learning experiences by bringing abstract concepts to life. AR technology superimposes digital content onto the user's natural environment, whereas VR creates an entirely immersive experience in a simulated

environment. It makes complex concepts more tangible and easy to understand through hands-on learning. From dissecting a virtual frog to replicating real-life scenarios or exploring the solar system, AR and VR tools use AI to offer more engaging and meaningful learning experiences.

AI provides more accurate and unbiased assessment methods through NLP and ML. It evaluates students' responses in a human-like manner. The system analyses the content, coherence, and language usage to provide an accurate score. Using AI-powered assessment methods reduces the time and effort required for grading. It also eliminates any potential biases.

Conclusion

AI will transform education by personalising learning experiences and enhancing teaching practices. It addresses various challenges faced by the education sector. It promises equal opportunities for all students through inclusive and accessible education globally.

However, responsible use of AI in education is crucial to ensure ethical considerations are met, accessibility is prioritised, and students' rights are protected. Harnessing the full potential of AI in education requires continuous research and monitoring to ensure its effectiveness and sustainability.

Reference

1. https://www.freepik.com/premium-ai-image/aipowered-smart-classroom-tools-tools-providing-personalized-learning-experiences-using-ai_293516235.htm.
2. <https://www.hp.com/in-en/shop/tech-takes/post/ai-in-education>
3. <https://www.oneusefulthing.org/p/the-future-of-education-in-a-world>
4. <https://www.weforum.org/stories/2024/04/future-learning-ai-revolutionizing-education-4-0/>
5. <https://www.eklavya.com/blog/ai-education-2025/>