

NGM COLLEGE (AUTONOMOUS) POLLACHI

END-OF-SEMESTER EXAMINATIONS: DECEMBER-2022

B.Com-International Business

MAXIMUM MARKS: 70

III SEMESTER

TIME: 3 HOURS

PART III

HUMAN RESOURCE DEVELOPMENT

SECTION – A

(10 X1 = 10 MARKS)

ANSWER THE FOLLOWING QUESTIONS

MULTIPLE CHOICE QUESTIONS

(K1)

1. Human Resource Development is one of the important areas of-----.

a) Human Resource Management	b) Human Resource Planning
c) Human Resource Research	d) None of these
2. ----- appraisal is conducted by various parties.

a) Management by objective	b) 360 Degree
c) Role analysis	d) Productivity
3. Line manager is authorized to direct the work of -----.

a) Superior	b) Subordinators
c) Coordinators	d) Managers
4. ----- is mechanism of maintaining good industrial relation.

a) Negotiation	b) Collective bargaining
c) Both A & B	d) None of the above
5. Rapid changing circumstances are forcing the organization to -----on their HRD strategies.

a) Rethink	b) Enhance their performance
c) Leeway	d) None of the above

ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES

(K2)

6. Define HRM.
7. What is Recruitment?
8. Write a short note on Job Enlargement.
9. What is Performance appraisal?
10. Relate the Selection procedure in HRM.

(CONTD.....2)

SECTION – B**(5 X 4 = 20 MARKS)****ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS. (K3)**

11. a) Assess the objectives of HRM.
(OR)
b) Explain the importance of Human Resource Management.
12. a) Determine the various Components of HRD climate.
(OR)
b) Compare Micro and Macro level manpower planning.
13. a) Interpret the Types of Audits in HRD.
(OR)
b) Describe the benefits of workplace transparency in developing human capacity.
14. a) List the Objective and Purpose of Training & Development in HRM.
(OR)
b) Discuss the various types of Training and Development of HRD.
15. a) Find the stages to ensure the succession and career planning of HRD.
(OR)
b) Describe the objectives of Human Resource Research.

SECTION – C**(4 X 10 = 40 MARKS)****ANSWER ANY FOUR OUT OF SIX QUESTIONS.****(16TH QUESTION IS COMPULSORY AND ANSWER ANY THREE QUESTIONS FROM Q.NO: 17 TO 21) (K4) OR (K5)**

16. Explain the functions of a Human Resource Manager.
17. Classify the factors affecting Employee Behaviour in Human Resource Development.
18. Categorize the Types of Benchmarking.
19. Compare the advantages and disadvantages of training needs analysis.
20. Evaluate the Principles Involved in Selection of Training Method?
21. Justify the methods or tools that are available for research in HRD.