(FOR THE CANDIDATES ADMITTED

DURING THE ACADEMIC YEAR 2020 ONLY)

| 20 UEO 510 |

REG.NO. : [   ]

N.G.M.COLLEGE (AUTONOMOUS) : POLLACHI

END-OF-SEMESTER EXAMINATIONS : DECEMBER- 2022

COURSE NAME:BA-ECONOMICS   **MAXIMUM MARKS: 70**

SEMESTER : V   **TIME : 3 HOURS**

PART - III

HUMAN RESOURCE MANAGEMENT

SECTION - A   **(10 X 1 = 10 MARKS)**

ANSWER THE FOLLOWING QUESTIONS.
MULTIPLE CHOICE QUESTIONS.   **(K1)**

1. Human Resource departments are _____.
   (a) Line Departments   (b) Authority Department
   (c) Service Department   (d) Functional Department

2. Human Resource Management function does not involve _____.
   (a) Recruitment   (b) Selection   (c) Cost Control   (d) Training

3. Which of the following is not a method of On the job Training?
   (a) JIT   (b) Job Rotation   (c) Mentoring   (d) Simulations

4. In a --------------------, teams are formed and team members report to two' or more managers.
   (a) Formal Organization   (b) Matrix Organization
   (c) Informal Organisation   (d) Divisional Organization

5. Demand for human resources and management is created by _____.
   (a) Expansion of industry   (b) Shortage of labour (c) Abundance of capital   (d) Technical needs

ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES.   **(K2)**

6. Define Human Resource Management.

7. Explain the term Recruitment.

8. Give any one benefit of Demotion.

9. What do you mean by Human Resource Development?

10. Indicate any one advantage of International HRM.

SECTION – B   **(5 X 4 = 20 MARKS)**

ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS. (K3)

11. a) Describe the Nature of HRM.

(OR)

   b) List out the Objectives of HR Managers.

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12.a)   A good Job Description should have the following characteristics. Dramatize.
                                (OR)
   b)   Sketch out the purpose of Job Analysis.

13.a)   Examine the need to perform Job Evaluation.
                                (OR)
   b)   Show the Retirement Benefits to Employees with Examples.

14.a)   Compute the Significance of Human Resource Development.
                                (OR)
   b)   What are the techniques used to interpret HRD**?**

15.a)   Assess the cons faced by an Expatriate.
                                (OR)
   b)   Discover the challenges faced in IHRM.

SECTION - C   **(4 X 10 = 40 MARKS)**
ANSWER ANY FOUR OUT OF SIX QUESTIONS .
(16th QUESTION IS COMPULSORY AND ANSWER ANY THREE QUESTIONS (FROM
Qn. No : 17 to 21)   **(K4 (Or) K5)**

16.   Discuss the different incentives for employees which the company can implement.

17.   Outline the functions of Human Resource Management

18.   Differentiate between Recruitment and Selection.

19.   Evaluate the benefits of Performance Appraisal.

20.   Prioritize the principle functions of HRD Managers.

21.   Justify the activities of Domestic and International HRM.

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