

(NO. OF PAGES: 2)

(FOR THE CANDIDATES ADMITTED

23UPA515

DURING THE ACADEMIC YEAR 2023-2024 ONLY)

REG.NO. :

N.G.M. COLLEGE (AUTONOMOUS) : POLLACHI
END-OF-SEMESTER EXAMINATIONS: NOVEMBER 2025

BCOM(PA)
SEMESTER-V

MAXIMUM MARKS: 75
TIME : 3 HOURS

PART - III
HUMAN RESOURCE MANAGEMENT
SECTION – A (10 X 1 = 10 MARKS)

ANSWER ALL OF THE FOLLOWING QUESTIONS: (K1)

1. Which of the following is not a function of Human Resource Management?
A. Recruitment and Selection B. Financial Auditing C. Training and Development D. Performance Appraisal.
2. Which of the following is a source of internal recruitment?
A. Employment agencies B. Job portals C. Promotions D. Campus recruitment
3. The primary objective of job evaluation is to _____
A. Increase job satisfaction B. Compare job performance among employees C. Determine the relative worth of a job D. Design training programs
4. Which of the following is an on-the-job training method?
A. Lectures B. Simulation C. Job Rotation D. Case Studies
5. Which of the following is a traditional method of performance appraisal?
A. 360-degree feedback B. Assessment center C. Critical incident method D. Management by Objectives.

ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES (K2)

6. Define Human Resource Management.
7. Mention any two Sources of Recruitment.
8. Define Job Evaluation.
9. Expand HRD.
10. What is Performance Appraisal?

ETHICAL PAPER

(CONTD....2)

SECTION – B

(5 X 5 = 25 Marks)

ANSWER EITHER (A) OR (B) OF THE FOLLOWING QUESTIONS: (K3)

11. a) List the Process of Human Resource Planning

(OR)

b) Examine the Importance of Human Resource Management.

12. a) Describe the Methods of Recruitment.

(OR)

b) Indicate the Steps in Selection Process.

13. a) Describe the Features of Job Evaluation.

(OR)

b) List the Methods of Job Evaluation.

14. a) Find the Objectives of Performance Appraisal.

(OR)

b) Distinguish between Employee Motivation and Performance Appraisal.

15. a) Find the Challenges of HRM.

(OR)

b) Compare Recruitment with Selection.

SECTION – C

(5 X 8 = 40 Marks)

ANSWER EITHER (A) OR (B) OF THE FOLLOWING QUESTIONS(K4(OR)K5)

16.a) Discuss the Employee Commitment and Loyalty.

(OR)

b) Distinguish between Traditional Method of Employee Management and Human Resource Management.

17.a) Discuss the Need and Importance of Training.

(OR)

b) Explain the Process of Job Analysis

18. a) Point the barriers to effective Performance Appraisal.

(OR)

b) Distinguish between Job Evaluation and Job Specification.

19.a) Discuss the Process of HR Planning.

(OR)

b) Construct the steps in Selection procedure.

20.a) Distinguish between On-The-Job Training and Off-The-Job Training.

(OR)

b) Outline the Limitations of Job Evaluation.
