

(FOR THE CANDIDATES ADMITTED

25PSW2A1

DURING THE ACADEMIC YEAR 2025-2026 ONLY)

REG.NO. :

N.G.M. COLLEGE (AUTONOMOUS): POLLACHI

END-OF-SEMESTER EXAMINATIONS: APRIL 2026

MSW

MAXIMUM MARKS: 75

SEMESTER:II

TIME : 3 HOURS

LABOUR WELFARE

SECTION – A

(10 X 1 = 10 MARKS)

ANSWER THE FOLLOWING QUESTIONS.

(K1)

1. Which is a characteristic of Indian labour?
a) High mobility b) Highly skilled workforce c) Low wage level d) Full unionization
2. The Labour welfare aims at _____.
a) Profit maximization b) Worker well-being c) Industrial conflict d) Tax reduction
3. When was ESI Act enacted _____.
a) 1947 b) 1948 c) 1950 d) 1952
4. Employee Compensation Act deals with _____.
a) Retirement b) Accidental compensation c) Promotion d) Training
5. For whom the e-SHRAM portal is working _____.
a) Employers b) Organized workers c) Unorganized workers d) Government officer

ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES

(K2)

6. Define labour welfare.
7. Expand ILO
8. Define social security.
9. What is gratuity?
10. Expand CSR

SECTION – B

(5 X 5 = 25 MARKS)

ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS. (K3)

11. a) Find the difference between organized and unorganized sectors.
(OR)
b) Examine the characteristics of Indian labour
12. a) Examine the different types of labour welfare
(OR)
b) Describe the role of welfare schemes in promoting labour well-being.
13. a) Compare social insurance and social assistance with examples.
(OR)
b) Examine the benefits of the ESI scheme for employees

14. a) List the importance of maternity benefits for women workers.
(OR)
b) Assess the need for gender-sensitive policies in the workplace.
15. a) Examine the role of technology in improving labour welfare
(OR)
b) Interpret the functions of e-SHRAM.

SECTION – C **(5 X 8 = 40 MARKS)**
ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS.
(K4 (Or) K5)

16. a) Outline the Principles of Labour Welfare
(OR)
b) Explain the Theories of Labour Welfare
17. a) Examine the Labour Problems and their challenges in India
(OR)
b) Critically assess the role of the International Labour Organization in promoting labour welfare globally.
18. a) Apply the provisions of the Payment of Gratuity Act
(OR)
b) Point out the functions and provisions of Employees Provident Fund Act
19. a) Evaluate types of compensation and welfare measures under Employee Compensation Act
(OR)
b) Categorize Special Welfare Measures for Women and Differently-Abled Workers
20. a) Apply the concept of digital wage payments in modern labour welfare practices.
(OR)
b) Assess the Role of Trade Unions in Labour Welfare

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