

(FOR THE CANDIDATES ADMITTED
DURING THE ACADEMIC YEAR 2025 ONLY)

25UCF102

REG.NO. :

N.G.M.COLLEGE (AUTONOMOUS) : POLLACHI
END-OF-SEMESTER EXAMINATIONS :NOVEMBER-2025
B.Com –FINANCE **MAXIMUM MARKS: 75**
SEMESTER: I **TIME : 3 HOURS**

PART - III

PRINCIPLES OF MANAGEMENT

SECTION – A

(10 X 1 = 10 MARKS)

ANSWER THE FOLLOWING QUESTIONS.

MULTIPLE CHOICE QUESTIONS.

K1

1. Who is known as the father of scientific management?
a) Henri Fayol b) Elton Mayo c) F.W. Taylor d) Max Weber
2. The process of decision-making typically begins with:_____.
a) Selecting an alternative b) Identifying the problem
c) Evaluating results d) Implementing the decision
3. According to Maslow’s hierarchy, which need is at the top?
a) Esteem b) Safety c) Self-actualization d) Belongingness
4. Which leadership style involves making decisions after consulting subordinates?
a) Autocratic b) Democratic c) Laissez-faire d) Bureaucratic
5. Which of the following is NOT a principle of business ethics?
a) Honesty b) Integrity c) Profit maximization only d) Fairness

ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES.

K2

6. Define Scientific Management
7. Explain meaning of decision making
8. What is meant by span of control?
9. Define leadership
10. What is business ethics?

SECTION – B

(5 X 5 = 25 MARKS)

ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTION. K3

- 11.a) Write a short note on Management as an Art, Science, and Profession.

(OR)

- b) Explain the importance of Management by Objectives (MBO). **(CONTD....2)**

- 12.a) State any five types of decision-making styles.
(OR)
b) Explain the significance of planning in an organization
- 13.a) Briefly explain the sources of recruitment.
(OR)
b) Explain the concept of delegation and its importance.
14. a) Write a short note on types of leadership.
(OR)
b) Explain any five essential requisites of effective co-ordination.
15. a) Explain any five principles of business ethics.
(OR)
b) Examine the role of business ethics in modern business.

SECTION – C (5 X 8 = 40 MARKS)

ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS. K4 & K5

16. a) Discuss in detail Fayol's Principles of Management.
(OR)
b) Explain the importance, and limitations of Scientific Management.
17. a) Explain the steps involved in the decision-making process with examples.
(OR)
b) Discuss the different types of planning and their importance.
18. a) Explain the advantages and disadvantages of organizational structures .
(OR)
b) Discuss Maslow's Hierarchy of Needs Theory and Herzberg's Two-Factor Theory of Motivation.
19. a) Explain the process of controlling.
(OR)
b) Discuss the qualities of leadership in management.
20. a) Explain the types of business ethics.
(OR)
b) Discuss the relationship between business ethics and social responsibility with examples.
