

**(FOR THE CANDIDATES ADMITTED
DURING THE ACADEMIC YEAR 20 22 ONLY)**

(NO. OF PAGES: 2)
SUB CODE **22UEO6E8**
REG.NO. :

N.G.M.COLLEGE (AUTONOMOUS): POLLACHI
END-OF-SEMESTER EXAMINATIONS: MAY 2025
BA ECONOMICS
SEMESTER: VI
MAXIMUM MARKS: 50
TIME: 3 HOURS

CORE ELECTIVE – III
22UEO6E8 – HUMAN RESOURCE MANAGEMENT

SECTION – A **(10 X 1 = 10 MARKS)**

ANSWER THE FOLLOWING QUESTIONS.

1. One of the major objectives of HRM is _____.
 - a) Reducing employee motivation
 - b) Ignoring job analysis
 - c) Enhancing employee efficiency
 - d) Limiting workforce training
2. Recruitment is the process of _____.
 - a) Selecting candidates from a pool
 - b) Conducting training programs
 - c) Finding and attracting qualified candidates
 - d) Evaluating employee performance
3. What is the purpose of job evaluation?
 - a) To determine job worth and compensation
 - b) To promote employees automatically
 - c) To reduce employee motivation
 - d) To determine employee turnover
4. Which of the following is a technique of HRD?
 - a) Employee training programs
 - b) Ignoring workforce needs
 - c) Reducing organizational culture
 - d) Preventing skill development
5. What is the role of an expatriate in an international organization?
 - a) Managing operations in a foreign country
 - b) Avoiding leadership responsibilities
 - c) Increasing job turnover
 - d) Ignoring business strategies

ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES

6. Mention the nature of Human Resource Management.
7. Define the manpower planning.
8. What are the compensations available in organization?
9. Why is HRD important in an organization?
10. Write about international human resource management?

SECTION – B

(5 X 3 = 15 MARKS)

ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS.

11. a) What are the significance of HRM in modern organizations?

(OR)

b) Indicate the objectives of HRM in workforce management.

12. a) Differentiate between job description and job specification.

(OR)

b) Identify the steps involved in manpower planning.

13. a) Write about the promotion, transfer and demotion.

(OR)

b) Clarify the concept of incentive systems.

14. a) Give the techniques of HRD managers.

(OR)

b) Mention the need for HRD in improving employee performance.

15. a) What are the challenges faced in managing international human resources?

(OR)

b) State the growing importance of IHRM in global businesses.

SECTION – C

(5 X 5 = 25 MARKS)

ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS.

16. a) Elaborate on the various functions of Human Resource Management.

(OR)

b) Explain the nature and importance of HRM in business organizations.

17. a) Discuss the different sources and methods of recruitment in HRM.

(OR)

b) Analyze the importance of employee training and development.

18. a) Explain the process and significance of wage and salary administration.

(OR)

b) Analyze the different types of retirement benefits available to employees.

19. a) Elaborate on the features and scope of Human Resource Development.

(OR)

b) Discuss the functions of HRD managers in workforce development.

20. a) Discuss in detail the differences between Domestic HRM and International HRM.

(OR)

b) Discuss the key strategies for effective International Human Resource Management.
