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**(FOR THE CANDIDATES ADMITTED  
DURING THE ACADEMIC YEAR 20 22 ONLY)**

**SUB CODE** **22UEO6E8**  
**REG.NO. :**

**N.G.M.COLLEGE (AUTONOMOUS): POLLACHI**

**END-OF-SEMESTER EXAMINATIONS: MAY 2025**

**BA ECONOMICS**

**MAXIMUM MARKS: 50**

**SEMESTER: VI**

**TIME: 3 HOURS**

**CORE ELECTIVE – III**

**22UEO6E8 – HUMAN RESOURCE MANAGEMENT**

**SECTION – A**

**(10 X 1 = 10 MARKS)**

**ANSWER THE FOLLOWING QUESTIONS.**

1. One of the major objectives of HRM is \_\_\_\_\_.  
a) Reducing employee motivation  
c) Enhancing employee efficiency  
b) Ignoring job analysis  
d) Limiting workforce training
2. Recruitment is the process of \_\_\_\_\_.  
a) Selecting candidates from a pool  
c) Finding and attracting qualified candidates  
b) Conducting training programs  
d) Evaluating employee performance
3. What is the purpose of job evaluation?  
a) To determine job worth and compensation  
c) To reduce employee motivation  
b) To promote employees automatically  
d) To determine employee turnover
4. Which of the following is a technique of HRD?  
a) Employee training programs  
c) Reducing organizational culture  
b) Ignoring workforce needs  
d) Preventing skill development
5. What is the role of an expatriate in an international organization?  
a) Managing operations in a foreign country  
c) Increasing job turnover  
b) Avoiding leadership responsibilities  
d) Ignoring business strategies

**ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES**

6. Mention the nature of Human Resource Management.
7. Define the manpower planning.
8. What are the compensations available in organization?
9. Why is HRD important in an organization?
10. Write about international human resource management?

**SECTION – B****(5 X 3 = 15 MARKS)****ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS.**

11. a) What are the significance of HRM in modern organizations?

**(OR)**

b) Indicate the objectives of HRM in workforce management.

12. a) Differentiate between job description and job specification.

**(OR)**

b) Identify the steps involved in manpower planning.

13. a) Write about the promotion, transfer and demotion.

**(OR)**

b) Clarify the concept of incentive systems.

14. a) Give the techniques of HRD managers.

**(OR)**

b) Mention the need for HRD in improving employee performance.

15. a) What are the challenges faced in managing international human resources?

**(OR)**

b) State the growing importance of IHRM in global businesses.

**SECTION – C****(5 X 5 = 25 MARKS)****ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS.**

16. a) Elaborate on the various functions of Human Resource Management.

**(OR)**

b) Explain the nature and importance of HRM in business organizations.

17. a) Discuss the different sources and methods of recruitment in HRM.

**(OR)**

b) Analyze the importance of employee training and development.

18. a) Explain the process and significance of wage and salary administration.

**(OR)**

b) Analyze the different types of retirement benefits available to employees.

19. a) Elaborate on the features and scope of Human Resource Development.

**(OR)**

b) Discuss the functions of HRD managers in workforce development.

20. a) Discuss in detail the differences between Domestic HRM and International HRM.

**(OR)**

b) Discuss the key strategies for effective International Human Resource Management.

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