

(NO. OF PAGES: 2)

(FOR THE CANDIDATES ADMITTED

SUB CODE

DURING THE ACADEMIC YEAR 2021 ONLY)

REG.NO.

N.G.M.COLLEGE (AUTONOMOUS) : POLLACHI

END-OF-SEMESTER EXAMINATIONS : MAY 2024

B.A ECONOMICS

MAXIMUM MARKS: 70

SEMESTER : VI

TIME : 3 HOURS

PART - III

HUMAN RESOURCE MANAGEMENT

SECTION - A

(10 X 1 = 10 MARKS)

ANSWER THE FOLLOWING QUESTIONS. (K1)

1.Human factor can be defined as _____.

- (a)The entire concept of human behavior
- (b)Interrelated Physiological, Psychological and Socio-ethical aspects of a human being.
- (c)Micro and macro issues of socioeconomic factor
- (d)None of the above

2. The actual achievements compared with the objectives of the job is

- (a) Job Performance
- (b) Job evaluation
- (c) Job description
- (d) None of these

3. Which performance appraisal methods consumes a lot of time?

- (a) Essay method
- (b) Rating Scales
- (c) Critical incident
- (d) Tests and Observation

4.To retain which of the following are organizations changing their HR policies?

- (a) Capital
- (b)Technology
- (c) Employees
- (d)Assets

5.HRM as practised by multinational organizations is called

- (a) Global HRM
- (b) Personnel Management Practices
- (c) Domestic HRM
- (d)International HRM

ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES.(K2)

6. Define HRM.

7. What is Campus Recruitment?

8. What is Demotion?

9. What do you mean by Human Resource Development?

10.State any two differences between Domestic and International HRM.

(CONTD ..2)

SECTION – B**(5 X 4 = 20 MARKS)****ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS. (K3)**

11. (a) Explain the objectives of Human Resources Management.

(OR)

(b) State the functions of HR Manager.

12.(a) What are the objectives of Recruitment?

(OR)

(b) What are the Principles of training?

13.(a) Explain the different methods of Promotion.

(OR)

(b) Explain the retirement benefits to employees.

14.(a) Discuss the importance of Human Resource Development.

(OR)

(b) Explain the objectives of Human Resource Development.

15.(a) Explain international HRM objectives.

(OR)

(b) Explain the scope of IHRM.

SECTION - C**(4 X 10 = 40 MARKS)****ANSWER ANY FOUR OUT OF SIX QUESTIONS****(K4/K5)****(16th QUESTION IS COMPULSORY AND ANSWER ANY THREE QUESTIONS
(FROM Qn. No : 17 to 21))**

16. Explain the scope of Human Resource Management.

17. Discuss the importance of Human Resource Management.

18. Briefly explain the Internal and External Recruitment.

19.How to measure the effectiveness of Employee Training Programmes?

20. Describe the role of HRD manager for managing people in an organization.

21.Explain the challenges to international HRM.