

(NO. OF PAGES: 2)

(FOR THE CANDIDATES ADMITTED
DURING THE ACADEMIC YEAR 2022

SUBJECT CODE **22PSW3A3**
ONLY) REG.NO. :

N.G.M.COLLEGE (AUTONOMOUS) : POLLACHI

END-OF-SEMESTER EXAMINATIONS : NOVEMBER-2023

**MSW
SEMESTER III**

**MAXIMUM MARKS: 50
TIME : 3 HOURS**

INDUSTRIAL REALTIONS

SECTION – A

(10 X 1 = 10 MARKS)

ANSWER THE FOLLOWING QUESTIONS.(K1)

1. The primary focus of Industrial Relations is
 - a) Maximizing profits for employers
 - b) Fostering cooperation and resolving conflicts
 - c) Advocating for individual employee interests
 - d) Promoting government regulations in the workplace
2. The government's role in Industrial Relations includes:
 - a) Promoting competition among employers
 - b) Regulating trade union activities
 - c) Enforcing collective bargaining agreements
 - d) Creating a legal framework for industrial harmon
3. _____section of the Industrial Disputes Act deals specifically with the establishment and functions of tripartite bodies
 - a) Section 12(3)
 - b) Section 18(1)
 - c) Section 6(2)
 - d) Section 22(4)
4. The key objectives of a trade union is
 - a) Maximizing employer profits
 - b) Promoting competition among employees
 - c) Enhancing job security and working conditions for members
 - d) Reducing employee benefits
5. In the workers Participation in Management regarding the safety, welfare and work related issues are resolved through
 - a) Consultation
 - b) coordination
 - c) Conflict
 - d) Bargaining

ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES

(K2)

6. Define Industrial Relations
7. Illustrate Industrial Peace
8. Define lay off
9. Explain any two objectives of trade union
10. Indicate the limitations of Workers participation

SECTION – B

(5 X 3 = 15 MARKS)

ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS.(K3)

ETHICAL PAPER

11. a) Describe the importance of Industrial Relations
(OR)
b) Examine the Bipartite bodies of Industrial Relations
12. a) List the types of Industrial Conflict
(OR)
b) Examine the Code of Discipline in Industry
13. a) Differentiate Lay off and Lock Out
(OR)
b) Elaborate the Industrial Relations Code
14. a) Illustrate the structure of Trade Union
(OR)
b) Examine the positive role of trade union
15. a) Describe the importance of Collective Bargaining
(OR)
b) List the objectives of Workers participation in Management

SECTION – C

(5 X 5 = 25 MARKS)

ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS. (K4/K5)

16. a) Analyze the factors influencing the industrial relations
(OR)
b) Evaluate the need and functions of tripartite bodies of industrial relations
17. a) Analyze the settlement machinery of Industrial Disputes
(OR)
b) Discuss the Process of Domestic Enquiry based on your field work experience
18. a) Outline the The Industrial Employment (Standing Order Act) 1946
(OR)
b) Appraise The Tamilnadu Subsistence Allowance, Act 1981
19. a) Outline the Growth of Trade unionism in India
(OR)
b) Discuss the problems and weaknesses of trade unions and suggest measures to strengthen the trade union
20. a) Appraise the process and Subject Matter of Collective Bargaining
(OR)
b) Discuss the forms of workers participation in management in India.

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