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(FOR THE CANDIDATES ADMITTED

22PSW3A2

DURING THE ACADEMIC YEAR 2022

ONLY)

REG.NO.

**N.G.M.COLLEGE (AUTONOMOUS) : POLLACHI**  
**END-OF-SEMESTER EXAMINATIONS: NOVEMBER 2023**

**MSW**

**MAXIMUM MARKS: 50**

**SEMESTER: III**

**TIME: 3 HOURS**

**22PSW3A2– HUMAN RESOURCE MANAGEMENT**

**SECTION – A**

**(10 X 1 = 10 MARKS)**

**ANSWER THE FOLLOWING QUESTIONS.(K1)**

1. Who is the father of management? **(K1)**  
a) Henri Fayol      b) F.W.Taylor      c) Peter Drucker      d) Mary Parker Follett
2. HRM is concerned with the \_\_\_\_\_ discussion in management  
a) Company      b) People      c) Industry      d) Society
3. The strategic ----- process begins with an assessment of your current staff, evaluating whether it fits the organization's needs.  
a) SHR      b) HRM      c) HRD      d) HRP
4. Which one of the statement is evolution of the performance of employees?  
a) Feedback      b) Performance appraisal      c) Autonomy      d) Job description
5. Which one of the following statement is help employees deal with their problems that impact their job?  
a) EAP      b) ESI      c) EPF      d) ETP

**ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES**

**(K2)**

6. Define management?
7. Definition of human resource management?
8. What is the Job Description?
9. What is the role of Social Audit?
10. Definition of industrial social work?

**(CONTD ... 2)**

**SECTION – B****(5 X 3 = 15 MARKS)****ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS. (K3)**

11. a) Interpret the elements of management.  
(OR)  
b) Discover the management schools of thoughts: Peter Drucker.
12. a) Examine the importance and objectives of human resource management.  
(OR)  
b) Describe the roles, responsibilities and qualities of human resource manager.
13. a) Sketch the need and process of human resource planning.  
(OR)  
b) List out the sources of recruitment.
14. a) Find out concept and methods of wage and salary administration.  
(OR)  
b) Assess the HR audit and HR research.
15. a) Interpret the scope of industrial social worker.  
(OR)  
b) Describe the role of social worker in the workplace.

**SECTION – C****(5 X 5 = 25 MARKS)****ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS.(K4 / K5)**

16. a) Examine the principles of management.  
(OR)  
b) Point out the functions of management- operative and managerial.
17. a) Analysis the evolution of HRM.  
(OR)  
b) Criticize and overview of strategic human resource management.
18. a) Discuss the job specification and job evaluation.  
(OR)  
b) Interpret the meaning and steps of placement.
19. a) Evaluate the types and theories wages.  
(OR)  
b) Summarize the objectives and principles compensation.
20. a) Analyze the role of HR in implementation of EAP in the Indian workplace  
(OR)  
b) Determine and difference between the EAP vs. counseling.

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