

(FOR THE CANDIDATES ADMITTED

22UIB305

DURING THE ACADEMIC YEAR 20 22

ONLY)

REG.NO

N.G.M.COLLEGE (AUTONOMOUS) : POLLACHI

END-OF-SEMESTER EXAMINATIONS : MONTH AND YEAR

COURSE NAME B.Com(IB)

MAXIMUM MARKS: 50

SEMESTER : III

TIME : 3 HOURS

PART - III

22UIB305– HUMAN RESOURCE DEVELOPMENT

SECTION – A

(10 X 1 = 10 MARKS)

ANSWER THE FOLLOWING QUESTIONS.(K1)

1. _____ is not a part of HR activities
a. training b. branding c. coaching d. mentoring
2. The external environmental factor that influences employee behavior is _____
a. technological changes b. job redesigning c. restructuring d. empowering employees
3. Which of the following is the core of all HRD efforts ?
a. better coordination among employees b. workplace learning
c. internal control of activities d. employee satisfaction
4. Which of the following is an advantage of on-the-job training ?
a. Provides immediate transfer of training
b. allows employees to learn at their pace without any pressure
c. provides for more excellent group interaction
d. reduces the cost of supervision
5. _____ is not a key role of HR professionals ?
a. business partner b. project manager c. learning strategies d. business analyst

ANSWER THE FOLLOWING IN ONE (OR) TWO SENTENCES

(K2)

6. Define Human Resource Development
7. Define employee behaviour
8. Explain HR Audit
9. Define outbound training
10. Infer the meaning of HR research

SECTION – B**(5 X 3 = 15 MARKS)****ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS. (K3)**

11. a) Sketch the concept of Human Resource Management.
(OR)
b) Discuss the functions of Human Resource Development.
12. a) List and explain the types of employee behavior
(OR)
b) Show the importance of employee behavior.
13. a) Describe the characteristics of aptitude .
(OR)
b) Examine the process involved in HR evaluation.
14. a) Explain the need for training and development .
(OR)
b) Assess the objectives of training.
15. a) State the role of HR Professionals.
(OR)
b) Enumerate the need for HR Research

SECTION – C**(5 X 5 = 25 MARKS)****ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS.(K4 (Or) K5)**

16. a) Discuss the approaches o Human Research Development
(OR)
b) Explain the features of Human Research Development
17. a) Summarise the Human Resource Development mechanism
(OR)
b) Discuss the internal factors influencing employee behaviour
18. a) Outline the phases of HR Audit
(OR)
b) Describe the methods of Human Resource Accounting
19. a) Describe the steps involved in training programmes
(OR)
b) Discuss the types of training
20. a) Evaluate the recent trends in Human Resource Development
(OR)
b) Point out the qualities of a successful trainer
