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(FOR THE CANDIDATES ADMITTED

SUBJECT CODE **20UPA621**

DURING THE ACADEMIC YEAR 2020-21 ONLY)

REG.NO.

N.G.M.COLLEGE (AUTONOMOUS) : POLLACHI

END-OF-SEMESTER EXAMINATIONS : MAY – 2023

B.Com. Professional Accounting

MAXIMUM MARKS: 70

VI SEMESTER

TIME : 3 HOURS

PART - III

HUMAN RESOURCES MANAGEMENT

SECTION – A

(10 X 1 = 10 MARKS)

ANSWER THE FOLLOWING QUESTIONS.

(K1)

MULTIPLE CHOICE QUESTIONS.

SHORT ANSWER.

(K2)

6. Define ‘Human Resource Management’.
7. Define ‘Training’.
8. What is job evaluation?
9. Define Organisational Development.
10. What is Social Security?

SECTION-B (5 x 4 = 20 MARKS)**ANSWER EITHER (a) (OR) (b) IN EACH OF THE
FOLLOWING QUESTIONS.**

(K3)

11. a) Specify the objectives of Human Resources Management.

(OR)

b) What is the Scope of Human Resources Management?

12. a) What are the advantages of Training?

(OR)

b) Explain the steps to be adopted in selection procedure.

13. a) Explain the methods of performance Appraisal.

(OR)

b) What are the limitations of Job evaluation?

14. a) Explain the Characteristic of Organisational Development..

(OR)

b) Explain the need for Career Planning.

15. a) What are the ethics of Human Resources Management?

(OR)

b) What is employer brand image?

SECTION – C

(4 X10 = 40 Marks)

ANSWER ANY FOUR OUT OF SIX QUESTIONS.

(K4/K5)

**(16th QUESTION IS COMPULSORY AND ANSWER ANY THREE QUESTIONS
From Q.No. 17-21)**

16. Discuss the various Functions of HRM.

17. Explain the importance of Human Recourses Management.

18. Describe the various methods of Training.

19. Discuss the methods of Job Evaluation.

20. Explain the Various Processes of Organisational Development..

21. Discuss the types of Social Security.