

**(FOR THE CANDIDATES ADMITTED
DURING THE ACADEMIC YEAR 2021 ONLY)**

21PSW2A1

REG.NO. :

**N.G.M.COLLEGE (AUTONOMOUS): POLLACHI
END-OF-SEMESTER EXAMINATIONS: JULY- 2022
MASTER OF SOCIAL WORK
SEMESTER: II**

**MAXIMUM MARKS: 70
TIME: 3 HOURS**

LABOUR WELFARE AND LABOUR LEGISLATION

SECTION – A (10 x 1 = 10 Marks)

ANSWER ALLTHE QUESTIONS.

MULTIPLE CHOICE QUESTIONS.

1. _____ in India refers to employment in the economy of India..
a) Industry b) Employer c) Labour d) Production
2. The Act provides for the constitution of a fund called “The Labour Welfare Fund” for promoting the _____ of the Labour and for certain other matters connected there within the State of Tamil Nadu.
a) Safety b) Welfare c) Health d) Rights
3. In order to be eligible for maternity benefit under the Maternity Benefit Act, 1961, a woman workers should have worked for not less than _____ days in 12 months immediately preceding the date of delivery
a) 80 b) 240 c) 160 d) 150)
4. Under the Payment of Wages Act, 1936 payment of wages of establishments employing not more than 1000 employees shall be paid within _____ of the wage month
a) 10th day b) 15th day c) 2nd day d) 7th day
5. Under Plantation Labour Act, 1951 a Welfare Officer is required to be appointed where the no. of workers is _____
a) 100 b) 300 c) 500 d) 1000

ANSWER THE FOLLOWING IN ONE OR TWO SENTENCES. K2

6. List out any two characteristics of Indian Labour.
7. State any four theories of Labour Welfare.
8. What is the formula to calculate Gratuity?
9. Mention any two functions of Wage board.
10. Who is called as Inter-State Migrant Workers as per the Act?

SECTION – B (5 x 4 = 20 MARKS)

ANSWER EITHER (a) OR (b) IN EACH OF THE FOLLOWING QUESTIONS.

11. a) Differentiate Organized Labour from Unorganized Labour.
(OR)
b) Examine the various Labour Problems in India.

12. a) Describe the significant provisions of Contract Labour Act 1970.
(OR)
b) Bring out the duties of an apprentice and his employer under the law.

13. a) Explain the Offences and Penalties under the Employee Compensation Act 2010
(OR)
b) Narrate the need and importance of Employees Pension Scheme.

14. a) Briefly discuss the provisions of the Payment of Wages Act, 1936 with regard to deductions which may be made from wages.
(OR)
b) Describe the salient features of Equal Renumeration Act 1976.

15. a) Write a short note on Tamil Nadu Manual Workers Act 1999.
(OR)
b) Describe the salient features of Tamil Nadu Industrial Establishment Act 1951.

SECTION – C

ANSWER ANY FOUR QUESTIONS. 16TH QUESTION IS COMPULSORY AND ANSWER ANY THREE QUESTIONS FROM QUESTION 17 TO 21. (4 X 10 = 40 MARKS)

16. Discuss in detail the significant provisions of the Factories Act 1948 in regard to Health, Safety, and Welfare of the Workers.

17. Examine the objectives and functions of International Labour Organization.

18. Summarize the need and importance of Tamil Nadu Labour Welfare Fund Act 1972.

19. Outline the salient features of Employees' Provident Fund Act 1952

20. Analyze the objectives, scope and application of Minimum Wages Act 1948.

21. Critically analyze the important provisions of the Plantations Labour Act 1951.
